



2008 Kentucky Public Library Salary and Benefits Survey

Compiled by the Kentucky Department of Libraries & Archives' Field Services

January 2009

Salary: Population Served Under 15,000

Number of Participants: 15

Job Title	Management			Non-Management		
	Average Salary/ Hour \$	Salary Range/Hour \$	Minimum Required Education ¹	Average Salary/ Hour \$	Salary Range/Hour \$	Minimum Required Education ¹
Director	13.93	7.00-30.00	H (8); A (2); B (5)			
Assistant Director	9.60	7.50-12.50	H (2); A (1); B (2)			
Administrative Assistant				9.17	8.00-12.00	H (2); A (1)
Administrative Assistant/ Bookkeeper				9.00	7.00-11.00	H (1); A (1)
Accountant/ Bookkeeper	9.50	7.00-12.00	H (1); A (1)			
Library Manager						
Library Associate				7.00	7.00	H (2)
Adult Services				7.75	7.00-8.50	H (2)
Audio-Visual						
Bookmobile/ Outreach	7.80	6.50-10.00	H (4); A (1)	9.00	6.50-11.00	H (8)
Branch Manager						
Cataloger	8.40	6.50-11.00	H (4); A (1)	8.22	6.50-12.50	H (9)
Children's/ Young Adult	8.00	6.50-11.00	H (3); A (1)	8.75	6.50-12.50	H (12)
Circulation	7.20	6.50-8.00	H (5)	7.71	6.50-10.00	H (12)
Genealogy/ Special Colls.	8.50	7.00-10.00	H (2)	9.00	7.00-10.00	H (4)
Human Resources						
Maintenance	10.50	7.00-14.00	H (2)	8.75	6.50-10.00	H (6)
Programming				6.50	6.00-7.00	H (2)
Public Relations/ Marketing						
Reference				8.00	7.00-9.00	H (2)
Shelver/Page	6.33	6.00-6.50	H (2)	7.00	6.50-8.00	H (5)
Technical Services				8.00	6.00-11.00	H (3)
Technology/ Systems Operator				9.00	8.00-10.00	H (1); A (1)

¹ Most often cited "minimum required education" responses. H-HS/GED; A-AA; B-BA/BS; M-MLS; O-Other